# Love Upgrading Special Scheme 5

Supporting the Unemployed or Underemployed\* for Skills Enhancement

**Application Period: 1 January to 30 June 2022**

Training Courses for Ethnic Minorities

* No restriction on educational attainment
* Free of charge
* Disbursement of special allowance
* 40 training courses
* Free enterprise-based training

(ERB Logo)

(QR code: www.erb.org/scheme/en)

ERB Hotline: 182 182 www.erb.org/scheme/en

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\* No restriction on industry and educational attainment, but applicants should be eligible employees of the Hong Kong Special Administrative Region; unemployed, underemployed or are required to take no-pay leave at employer’s request on or after 1 June 2019; and meet the entry requirements of individual courses.

Training for Empowerment and Employment

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| Objective | * To support the unemployed or underemployed to upgrade their skills for self-enhancement and employment |
| Service Target | * Those unemployed[[1]](#footnote-1), underemployed[[2]](#footnote-2) or required to take no-pay leave[[3]](#footnote-3) at employer’s request on or after 1 June 2019; * No restriction on industry and educational attainment. Applicants should be eligible employees of the Hong Kong Special Administrative Region (HKSAR)[[4]](#footnote-4) ; and * Applicants should meet the entry requirements of individual courses. |
| Application Arrangement | Each eligible trainee may apply up to 4 training courses with no more than 2 full-time vocational skills courses[[5]](#footnote-5) |
| Application Period | 1 January to 30 June 2022 |
| Training Period | On or before 30 September 2022 |
| Special Allowance | Eligible trainees who have completed a course under the Scheme with attendance rate of 60% will be disbursed special allowance. The special allowance for full-time courses is $223 per day (on basis of 2 sessions a day, 4 hours per session) and that for part-time courses is $111.5 per day (on basis of 1 session a day, 4 hours per session). The maximum amount of allowance payable monthly to a trainee is $5,800. |
| Placement Follow-up Service | Eligible trainees who have completed the full-time vocational skills courses with attendance rate of 80% will be provided with 6 months’ placement follow-up service, including employment counseling, job referral, etc. |
| Enterprise-based Training | Corporations or associations may arrange enterprise-based training[[6]](#footnote-6) free of charge for employees or staff of corporate members who are underemployed or taking no-pay leave to take part-time courses under the Scheme. Trainees will be disbursed special allowance upon course completion. Please contact training bodies for details. |
| Enquiry | For details, please visit the Scheme’s dedicated website [www.erb.org/scheme/en](http://www.erb.org/scheme/eng), call ERB Hotline at 182 182 or contact the training bodies. |

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1. From being employed/self-employed to unemployed, or become non-engaged (fail to engage in employment after finishing study or graduation). [↑](#footnote-ref-1)
2. The amount of work/ working hours/income from employment or self-employment in the month of course application is 80% or less than that in any one of the previous 3 months [↑](#footnote-ref-2)
3. Taking leave without pay for at least 4 days per month in any 1 month at employer’s request. [↑](#footnote-ref-3)
4. Applicants should be lawfully employable and not subject to conditions of stay, including permanent residents of the HKSAR and new arrivals. [↑](#footnote-ref-4)
5. 5 Including all courses applied from 3 October 2019 to 30 June 2022 under Phase 1 to Phase 5 of the Love Upgrading Special Scheme (including the courses offered through Enterprise-based Training). [↑](#footnote-ref-5)
6. 6 Each corporation or association may apply up to 3 classes. The industry category of the vocational skills courses applied should generally be the same as the industry in which the employees are working. [↑](#footnote-ref-6)