



**Employees Retraining Board**  
Manpower • Development • Integration

## **Training for Ethnic Minorities**

**April 2026– March 2027**

The Employees Retraining Board (ERB) is a statutory body which provides a diverse range of training courses and services to eligible employees of Hong Kong aged 15 or above. ERB is dedicated to assisting eligible employees in Hong Kong of non-Chinese origin in broadening their development opportunities through appropriate training and employment services, helping them integrate into society, and striving for the well-being of themselves and their families.

ERB offers both full-time and half-day / evening training courses free-of-charge or with fee subsidies to the unemployed or eligible applicants. For full-time training courses, placement follow-up service is provided to eligible trainees to help them enter the job market.

### **Placement-tied Courses**

1. Foundation Certificate in Standard Security & Property Management (English Medium)
2. Foundation Certificate in Advanced Security & Property Management \*
3. Foundation Certificate in Junior Beautician Training (English Medium)
4. Foundation Certificate in Nail Technician Training (English Medium)
5. Foundation Certificate in Hair Stylist Assistant Training (English Medium)
6. Foundation Certificate in Hotel Room Attendant Training (English Medium)
7. Foundation Certificate in Bookkeeping (LCCI Level 1 Bookkeeping Examination) (English Medium)
8. Foundation Certificate in Internet Business Start-up (English Medium)
9. Foundation Certificate in Human Resources Assistant Training \*
10. Foundation Certificate in Barista Training (English Medium)
11. Foundation Certificate in Junior Chef in Western Cuisine Training (English Medium)
12. Foundation Certificate in Medical Clinic Assistant Training (English Medium)
13. Foundation Certificate in Care-related Support Worker Training \*
14. Foundation Certificate in Community Interpreter Training (English and Urdu)
15. Foundation Certificate in Social Services and After-school Programme Assistant Training (English Medium)
16. Certificate in Network Engineering Technician Training \*
17. Certificate in Frontend Web Developer (English Medium)

### **Skills Upgrading Courses**

1. Foundation Certificate in Quality Assurance System for the Recognition Scheme of Security Training (English Medium) (Part-time)
2. Foundation Certificate in Preparation for Intermediate Trade Test for Plumber (English Medium) (Part-time)

3. Certificate in Preparation for Grade A Electrical Worker Registration Examination I (Trade Knowledge) (English Medium) (Part-time)
4. Certificate in Preparation for Grade A Electrical Worker Registration Examination II (Practical) (English Medium) (Part-time)
5. Foundation Certificate in Preparation for Intermediate Trade Test for General Welder (English Medium) (Part-time)
6. Foundation Certificate in Preparation for LCCI Level 2 Bookkeeping and Accounting Examination (English Medium) (Part-time)
7. Foundation Certificate in Small Business Start-up I (Fundamental Operation) (English Medium) (Part-time)
8. Foundation Certificate in Small Business Start-up I (Fundamental Operation) (English Medium) (Mixed-mode Learning) (Part-time)
9. Certificate in AI Applications in Human Resources I (English Medium) (Part-time)
10. Certificate in AI Applications in Human Resources II (English Medium) (Part-time)
11. Foundation Certificate in Pastry Making (Cake) (English Medium) (Part-time)
12. Foundation Certificate in Community Networking and Programme Planning (English Medium) (Part-time)

### **Generic Skills Courses**

1. Foundation Certificate in Computer Operations for Beginners (English Medium) (Part-time)
2. Foundation Certificate in Word Processing I (English Medium) (Part-time)
3. Foundation Certificate in Word Processing II (English Medium) (Part-time)
4. Foundation Certificate in Spreadsheet Processing I (English Medium) (Part-time)
5. Foundation Certificate in Spreadsheet Processing II (English Medium) (Part-time)
6. Foundation Certificate in Internet Application (English Medium) (Part-time)
7. Foundation Certificate in Presentation Software Application (English Medium) (Part-time)
8. Foundation Certificate in Tablet Computer Digital Drawing and Design (English Medium) (Part-time)
9. Certificate in AI-enhanced Social Media Content Creation in Marketing (English Medium) (Part-time)
10. Certificate in Application of Generative Artificial Intelligence (AI) Image and Video Creation Skills (English Medium) (Part-time)
11. Foundation Certificate in Vocational Cantonese I for Non-Chinese Speakers (Part-time)
12. Foundation Certificate in Vocational Cantonese II (Social Life) for Non-Chinese Speakers (Part-time)
13. Foundation Certificate in Vocational Cantonese II (Workplace) for Non-Chinese Speakers (Part-time)
14. Foundation Certificate in Vocational Cantonese II (Discussion) for Non-Chinese Speakers (Part-time)
15. Foundation Certificate in Vocational Cantonese (Customer Services) for Non-Chinese Speakers (Part-time)

16. Foundation Certificate in Vocational Putonghua I for Non-Chinese Speakers (Part-time)
17. Foundation Certificate in Elementary Workplace Chinese I for Non-Chinese Speakers (Part-time)
18. Foundation Certificate in Elementary Workplace Chinese II for Non-Chinese Speakers (Part-time)
19. Foundation Certificate in Elementary Workplace Chinese III (Writing) for Non-Chinese Speakers (Part-time)
20. Foundation Certificate in Elementary Workplace Chinese III (Reading) for Non-Chinese Speakers (Part-time)
21. Foundation Certificate in Workplace Chinese (Writing) for Non-Chinese Speakers (Part-time)
22. Foundation Certificate in Workplace Chinese (Reading) for Non-Chinese Speakers (Part-time)
23. Foundation Certificate in Personal Attributes (English Medium) (Part-time)
24. Foundation Certificate in Job Search Skills (English Medium) (Part-time)
25. Foundation Certificate in Career Planning (English Medium) (Part-time)
26. Foundation Certificate in Employment Set Sail (English Medium) (Part-time)

### **Youth Training Courses**

1. Foundation Certificate in Western Food and Beverage Servicing - Youth Training Programme (Ethnic Minority Programme)
2. Foundation Certificate in Coffee Shop Operations - Youth Training Programme (Ethnic Minority Programme)
3. Foundation Certificate in Business & Office Operations - Youth Training Programme (Ethnic Minority Programme)
4. Foundation Certificate in Electronic & Computer Network Installation - Youth Training Programme (Ethnic Minority Programme)

Remarks:

\* Courses conducted in Cantonese and supplemented with English training materials

For ethnic minorities who can speak and comprehend Cantonese and are interested in attending ERB training courses provided to members of the general public, please contact Training Bodies for enquiries.

For detailed course information, please refer to the Course Prospectus for Training for Ethnic Minorities.

You are most welcome to contact us for enquiries.

### **Employees Retraining Board**

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In case of doubt or discrepancy among the various translations and the original English text, the original English text shall prevail.