



The Employees Retraining Board (ERB) is a statutory body which provides training courses and services to eligible employees of Hong Kong aged 15 or above. Our vision is to help build up a flexible, quality and resilient labour force for the knowledge-based economy of Hong Kong. To achieve this goal, we invite high calibre talent to join ERB.

Contract Analyst Programmer / Web Developer (Ref: CAP-1/26) (with 24-month Fixed Term Contract)

Major Responsibilities:

As an Analyst Programmer/ Web Developer, you will work closely with team members and users to:

- implement the Online Learning Platform of the ERB;
- develop/enhance web applications and mobile apps;
- create and design interactive learning materials; and
- conduct software design, development, testing and documentation for software development projects.

Requirements:

- Diploma or above in Information Technology/Media Design or relevant disciplines with 2 years of experience. Fresh graduates are also welcome to apply;
- candidates with higher qualifications will be considered as Analyst Programmer;
- experience in application development using JavaScript, PHP, Oracle or MySQL;
- preferably familiar with integrating multimedia into online lessons, such as video, audio, graphics and interactivity;
- independent with good problem solving skills; and
- good command of English and Chinese.
- Applicants may be considered for other related positions should suitable vacancies arise.

Benefits:

- Competitive remuneration package
- Gratuity
- 5-day work
- 18 days annual leave
- Medical, dental and life insurance coverage
- MPF

Application Method:

1. Application should be made by completing the ERB Job Application Form available from the ERB website (<https://www.erb.org>). It should be forwarded together with an application letter and detailed resume either by email to hr@erb.org or by post to **HRA Section, Employees Retraining Board, 3/F to 6/F, 10 Siu Sai Wan Road, Chai Wan, Hong Kong**.
2. The position applied for, with reference number, should be stated on the envelope or at the subject title of the email. Applications without a completed ERB Job Application Form may not be considered.
3. The deadline for application is **22 January 2026**.
4. Shortlisted applicants may be required to sit for a written test.
5. Personal data collected are for recruitment purpose only. Personal data of unsuccessful candidates will be destroyed soon after selection, and definitely within 6 months.