

**More Details** 

The Employees Retraining Board (ERB) provides skills-based training courses, straddling various industries and workplace generic skills, supporting eligible employees of Hong Kong aged 15 or above\* with different backgrounds and educational attainments in entering the job market, upgrading their skills and staying competitive in the workplace.

## Placement-tied Courses

- Generally offered in full-time mode, courses are dedicated for the unemployed and non-engaged, and are offered free-of-charge. Eligible trainees can apply for retraining allowance and are provided with a 3 to 6 month placement follow-up service
- Support trainees in acquiring industry-specific knowledge and skills and entering the job market

## Skills Upgrading Courses and Generic Skills Courses

- Generally offered in half-day / evening mode, courses are fee-charging. Both the unemployed and in-service practitioners can apply for the courses. Eligible trainees can apply for course fee waiver or fee subsidies according to their income levels
- Skills upgrading courses enhance the skills competency of trainees and foster their attainment of multi-dimensional skills
- Generic skills courses provide cross-industry foundation skills, including workplace languages and IT applications

## Youth Training Courses

- Provide suitable training for young people to cater for their training and employment needs, supporting them to enhance vocational skills
- The "Youth Training Programme", which covers placement-tied courses offered in full-time mode, is tailored for the non-engaged youth aged between 15 and 24, with educational attainment at secondary school level or below. The programme aims to rekindle their desire to learn and study, and motivate them for future study and career planning

## Courses for Specific Service Targets

■ Placement-tied and non-placement-tied courses covering vocational skills and generic skills training are offered to assist specific service targets in integrating into society

\* Refer to those who are lawfully employable and not subject to conditions of stay. Applicants should meet the entry requirements of individual courses, please refer to the application guidelines for details. Class arrangements are handled by training bodies and in case of any changes, the latest announcements of training bodies shall prevail. ERB reserves the right to make final decisions regarding the course-related arrangements.