



Love Upgrading Special Scheme



Supporting the Unemployed or Underemployed* for Skills Enhancement

Application Period : 1 January to 30 June 2022



Training Courses for Ethnic Minorities

- No restriction on educational attainment ■ Free of charge
- Disbursement of special allowance ■ 40 training courses
- Free enterprise-based training



Employees Retraining Board

ERB Hotline: 182 182 www.erb.org/scheme/en
“My ERB” Facebook Page

* No restriction on industry and educational attainment, but applicants should be eligible employees of the Hong Kong Special Administrative Region; unemployed, underemployed or are required to take no-pay leave at employer's request on or after 1 June 2019; and meet the entry requirements of individual courses.

Scheme Details



Love Upgrading Special Scheme



Training Courses for Ethnic Minorities

Objective	To support the unemployed or underemployed to upgrade their skills for self-enhancement and employment.
Service Target	<ul style="list-style-type: none"> ■ Those unemployed ¹, underemployed ² or required to take no-pay leave ³ at employer's request on or after 1 June 2019; ■ No restriction on industry and educational attainment. Applicants should be eligible employees of the Hong Kong Special Administrative Region (HKSAR) ⁴; and ■ Applicants should meet the entry requirements of individual courses.
Application Arrangement	Each eligible trainee may apply up to 4 training courses with no more than 2 full-time vocational skills courses ⁵
Application Period	1 January to 30 June 2022
Training Period	On or before 30 September 2022
Special Allowance	Eligible trainees who have completed a course under the Scheme with attendance rate of 60% will be disbursed special allowance. The special allowance for full-time courses is \$223 per day (on basis of 2 sessions a day, 4 hours per session) and that for part-time courses is \$111.5 per day (on basis of 1 session a day, 4 hours per session). The maximum amount of allowance payable monthly to a trainee is \$5,800.
Placement Follow-up Service	Eligible trainees who have completed the full-time vocational skills courses with attendance rate of 80% will be provided with 6 months' placement follow-up service, including employment counseling, job referral, etc.
Enterprise-based Training	Corporations or associations may arrange enterprise-based training ⁶ free of charge for employees or staff of corporate members who are underemployed or taking no-pay leave to take part-time courses under the Scheme. Trainees will be disbursed special allowance upon course completion. Please contact training bodies for details.
Enquiry	For details, please visit the Scheme's dedicated website www.erb.org/scheme/en , call ERB Hotline at 182 182 or contact the training bodies.

1. From being employed / self-employed to unemployed, or become non-engaged (fail to engage in employment after finishing study or graduation).
2. The amount of work / working hours / income from employment or self-employment in the month of course application is 80% or less than that in any one of the previous 3 months.
3. Taking leave without pay for at least 4 days per month in any 1 month at employer's request.
4. Applicants should be lawfully employable and not subject to conditions of stay, including permanent residents of the HKSAR and new arrivals.
5. Including all the courses applied from 3 October 2019 to 30 June 2022 under Phase 1 to Phase 5 of the Love Upgrading Special Scheme (including the courses offered through Enterprise-based Training).
6. Each corporation or association may apply up to 3 classes. The industry category of the vocational skills courses applied should generally be the same as the industry in which the employees are working.