

## Reference Wages of Smart Helpers

### General Household Services

Service Regions	Hourly Wage				
	Cleaning and others*		Cooking		
	Regular Service	One-off Service	Preparing Banquet	Meal Cooking for Festivals	Festive Food Making
Hong Kong Island	\$115 - \$125	\$135 - \$145	\$110 – 120 (Regular Days)	\$150 (Chinese New Year (CNY) & Mid-autumn Festival)	\$100 - \$120 (Rice dumpling, CNY pudding, Mooncake)
Kowloon (included Tseung Kwan O and Sai Kung)	\$110 - \$120	\$125 - \$135			
New Territories (included Tung Chung)	\$110 - \$120	\$120 - \$130			

\*Including laundry & ironing, stand-in service for foreign domestic helpers, training the foreign domestic helper to handle the household chores and plant care.

### Elderly Care Services

服務內容	時薪
Household cleaning/personal care/escort for out-patient visit	Please refer to the hourly wage for regular service of General Household Services
Deep Cleaning	Please refer to the hourly wage for one-off service of General Household Services
Home cooking service for the elderly	\$110 - \$120
Patient care (for elderly without self-care ability)	\$115 or above

### Care Services

Job Duties	Hourly Wage
Escort for out-patient visit	Please refer to the hourly wage for regular service of General Household Services
Patient care: Personal care/lifting/feeding/bathing/toileting/changing diapers	\$115 or above

## Pet Care Services

Job Duties	Hourly Wage
Feed the pet/clean the pet/walk the pet/clean the cage	Please refer to the hourly wage for one-off service of General Household Services

### **Remarks :**

- The above wages are for reference only. The actual wage should be mutually agreed between the employers and the helpers.
- Each service session is suggested to be 3 hours or above.
- Higher wages will be required for service on Saturdays, Sundays and Public Holidays. Travel allowance from employers is recommended for helpers working in remote areas.
- An offer below market wage may affect the referral and recruitment progress.
- Monthly salary is negotiable.
- Employees Retraining Board (ERB) and Smart Living–Regional Service Centres (RSCs) will not get involved in the employer-and-employee relationship between the employers and helpers. Therefore, the ERB, RSCs and their staff shall refute any liability to the service arrangements, including but not limited to the service content and wage agreed between the employers and helpers.

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